



Digital Foundry – Scrum Master

Work you'll do

You'll help teams become high-performing and consistently deliver upon their sprint commitments through team level coaching, mentoring, and removing impediments from team members. You'll:

- Guide the scrum team on team organization on how to use scrum and Agile practices.
- Oversee scrum process and mentor the team.
- Facilitate transparency, inspection, and adaption.
- Lead daily scrum, sprint review/demos, planning meetings, and retrospectives to ensure full team engagement.
- Manage interdependencies between agile teams.
- Work with the Product Owner to support short and long-term release planning to ensure a healthy backlog.
- Shield the team from external interference to enable optimal functionality and productivity.
- Anticipate and addresses potential or actual impediments to team delivery.
- Foster close cooperation across all team members; encourages cross-training and support.
- Build a trusting and safe environment where problems may be raised without fear of reprisal.
- Administer and report on metrics tracking and other duties on behalf of the team.

Requirements:

- Minimum 5 years of relevant Agile / Iterative delivery experience with at least a year as a SCRUM Master for a digital product development team.
- First level Scrum Master Certification (CSM, PSM I).
- Good skills and knowledge of servant leadership, facilitation, situational awareness, conflict resolution, continual improvement, empowerment, and increasing transparency.
- Knowledge of numerous well-documented patterns and techniques for filling in the intentional gaps left in the Scrum approach (example: numerous Burn-down techniques, numerous Retrospective formats, handling bugs, etc.).
- Ability get things done by influencing others.
- Ability to identify and analyze a problem, propose solutions, and anticipate future problems.